

***The Virginia Society for Respiratory Care, Inc.***  
***977 Seminole Trail PMB 327***  
***<http://www.vsrc.org>***

***VSRC Board of Directors Orientation and Q1 Meeting***  
***Minutes***

***Friday, January 21, 2022***

***Hybrid(virtual/UVA Library)***

***Board Members Orientation 0900-10:00***

***Board of Directors Meeting 10:00-12:00***

**I. Call to order**

Ryan Sharkey 10:00

**II. Roll call**

Connie Lloyd

2021 Galley attached

2022 Galley attached

Quorum- yes

**III. Approval of minutes from last meeting**

Edits made to Amanda Shaffer's name c removed

Q4 Minutes approved with edits

**IV. 2022 Board Sworn in**

a) Connie Lloyd 2022 Roll Call

**V. Reports**

a) Submitted reports attached

- b) Doug Wright- Education- discussion- no applicants for last years scholarships- will send emails early to let everyone know for this year, focus on getting the word out,
- c) Question if there is flexibility on the dates for conferences for better access for students/ better time for in session or not in session.
- d) Tressure report- discussion- Daniel is set up with SunTrust Bank, Jim as auditor.
- e) Delegates report submitted with attachments for the AARC HOD Winter meeting
- f) Media/Website report discussion- question on how members are to get reports. Need follow up on the AARC requirements- refer to charter handbook. Suggestion to use AARC connect for reporting- concern s of member personal information. VSRC website-Membership access was cleaned up to prevent hacking.
- g) Auditor's report – discussion – everything looks good financially, working with Daniel, need to keep records of CEUs.
- h) Dr. Rubin reports- Resp Care 2.0 score board findings -Resp. care following COVID. Omnicom effecting Peds patient first time they are very ill admitted to hospitals. Thanks to the frontline RTs for the care they give to patient in our hospitals.
- i) Strategic Planning per website document attached
- j) VSRC Budget report attached

## **VI. New Business**

**Bessie- DMV RT license plate- needs 250 applicants could take up to 2 years. Suggestions to get a mockup and to be direct with language used for the plate.**

## **VII. Adjourned**

**President Keith Lamb adjourned at 11:39**

Minutes submitted by: Connie Lloyd

**The Virginia Society for Respiratory Care, Inc.**  
977 Seminole Trail PMB 327  
Charlottesville, Virginia 22901-2824  
<http://www.vsrc.org>

**VSRC Board of Directors Orientation and Q1 Meeting**

**AGENDA**

Friday, January 21, 2022

**Hybrid (Virtual + On-Site/UVA Library)**

*Board Member Orientation 0900 - 1000*

*Board of Directors meeting 10:00 - 12:00*

<b>Call to Order:</b>	Ryan Sharkey
<b>Roll Call:</b>	Connie Lloyd
<b>Guest Introductions:</b>	
<b>Approval of Minutes from Q4:</b>	Board Members
<b>Introduction of New Board Members:</b>	Connie Lloyd
<b>Reports:</b>	Board Members and Committee Chairs

**Executive Committee Reports:**

1. President	Ryan Sharkey
2. Vice President	Megan Keith
3. Treasurer	Dr. Chase Poulsen
4. Secretary	Connie Lloyd
5. President-Elect	Keith Lamb
6. Immediate Past President	Dr. Daniel Gochenour
7. Delegates	Hanns Billmayer / Dr. Bessie Brooks

**District Directors Reports:**

1. Blue Ridge	Amanda Hreiz / Tim Capp
2. Central	Byron Johnson / Ali Brown
3. Northern	Melissa Rivera / April Aquila
4. Tidewater	Seth Moulton / Santiera Brown-Yearling
5. Western	Cathy Blevins / Benjamin Hales

**Standing Committee Reports:**

1. Audit	Jim Shuke
2. Bylaws	Hanns Billmayer
3. Education	Dr. Doug Wright
4. Judicial	Maria Rudd
5. Legislative	Lois Rowland
6. Membership	Amanda Schaffer

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- |                               |   |
|-------------------------------|---|
| 7. Nomination & Election      | Ali Brown                                 |
| 8. Media/Website              | Megan Keith / Susan Arrington             |
| 9. Strategic Planning         | Chad Gibbs                                |
| 10. Public and Prof Relations | Derrick Many                              |
| 11. Programs                  |   |
| a. Capital City Symposium     | Byron Johnson / Ali Brown                 |
| b. Symposium by the Sea       | Susan Arrington / Santiera Brown-Yearling |
| c. Neo-Peds Conference        | Sherleen Bose                             |
| d. Mountain Air Symposium     | Shari Toomey                              |

**Other Standing Members:**

- |                    |                 |
|--------------------|-----------------|
| 1. Medical Advisor | Dr. Bruce Rubin |
| 2. Parliamentarian | Daniel Rowley   |

**Ad-Hoc Committees/Representatives:**

- |                                    |                |
|------------------------------------|----------------|
| 1. Disaster Response               | Maria Rudd     |
| 2. Industry Liaison                | Tim Sharkey    |
| 3. Student Council Representatives |                |
| a. Liberty University              | Alyssa Edwards |
| 4. Military Liaison                | Lee Lewis      |

**Key:**

RS= Report Submitted  
 NAR= No activity to report  
 UTA= Unable to attend  
 AVP= Attending via phone  
 E= Excused

**New Business:**

- Swear in new officers
- Approve New Committee Chairs

**Meeting Info Friday 1/21/22**

**VSRC Q1 BOD Orientation 0900-1000 and BOD Meeting 1000 – 1200 (Virtual)**  
**Claude Moore Library Rooms 1335 & 1337 0830-1230 (In-person)**

Join from the meeting link

<https://uvatelemed.webex.com/uvatelemed/j.php?MTID=mcdb708b09b71802fe95c7bd2d5290a14>

Join by meeting number

Meeting number (access code): 2422 455 3076

Meeting password: QcmYeg4tm47

Tap to join from a mobile device (attendees only)

+1-202-860-2110,,24224553076## United States Toll (Washington D.C.)

Join by phone

+1-202-860-2110 United States Toll (Washington D.C.)

Global call-in numbers

Join by video system, application or Skype for business

Dial 24224553076@webex.com

You can also dial 173.243.2.68 and enter your meeting number.

Need help? Go to <https://help.webex.com>

### **Important VSRC Dates for 2022**

#### **Board of Directors Meetings:**

Q2 Friday 4/15/22

Location TBD

1000-1200

Q3 Friday 7/29/22

Location TBD

1000-1200

Q4 Friday 10/21/22

Location TBD

1000-1200

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Roll call 1/21/2022  
2021 Gallery

VSRC Board of Directors 2021 Gallery				
Position	Term Exp.	Name	Email	Phone
<b>Executive Board</b>				
President	1/2022	Ryan Sharkey	sharkeyr@gmail.com	757-831-2652
Vice President	1/2022	Megan Keith	mkeithrt@gmail.com	540-836-0122
Treasurer	1/2022	Chase Poutsen	cpoutsen@radford.edu	434-841-6334
Secretary	1/2022	Connie Lloyd	clloyd@santara.com	434-654-9485
President Elect	1/2022	Keith Lamb	lambkr@gmail.com	302-983-6178
Immediate Past	1/2022	Daniel Gochenour	dugochen@gmail.com	540-742-1007
Delegate	1/2025	Bessie Brooks	bhrooks233@gmail.com	757-630-1895
Delegate	1/2023	Hanns Billmeyer	hanns.billmeyer@philips.com	804-822-1351
<b>District Directors</b>				
Blue Ridge	1/2023	Tim Cappella	TC51@hscmail.mccc.virginia.edu	
Blue Ridge	1/2022	Amanda Hreha	ahreha24@gmail.com	
Central	1/2023	Ali Brown	abrownm@live.com	
Central	1/2022	Byron Johnson	byronjohnson@comcast.net	
Northern	1/2023	April Aquila	afire22@hotmail.com	540-536-0457
Northern	1/2022	Melissa Rivera	melissa.jane.rivera@gmail.com	
Tidewater	1/2023	Santara Brown Yearling	tratinight@gmail.com	757-292-5534
Tidewater	1/2022	Seth Moulton	smoul001@gmail.com	
Western	1/2023	Benjamin Hales	benjaminjhales@gmail.com	
Western	1/2022	Cathy Blevins	cathy.blevins@lpn.net	276-233-8345
<b>Standing Committees</b>				
Audit	1/2022	Jim Shuke	jess66@virginia.edu	540-478-4370
Bylaws, Chair	1/2022	Hanns Billmeyer	hanns.billmeyer@philips.com	804-822-1351
Bylaws, Co-chair	1/2022	Patricia Dooley	pad2a@embarqmail.com	434-964-6686
Education	1/2022	Doug Wright	dwright1@radford.edu	
Judicial	1/2022	Maria Rudd	rtorres@gmail.com	
Legislative, Chair	1/2022	Lois Rowland	lois_rowland_rt@hotmail.com	804-677-6982
Legislative, Co-chair	1/2022	Vacant		
Membership	1/2022	Amanda Shaffert	AUSCE@hscmail.mccc.virginia.edu	
Nomination/Elections Chair	1/2022	Ali Brown	Asbmon@live.com	804-787-3378
Nomination/Elections Vice Chair	1/2022	Vacant		
Media, Social Media Chair	1/2022	Megan Keith	mkeithrt@gmail.com	540-836-0122
Media, Website Chair	1/2022	Susan Arrington	srg7a@virginia.edu	434-566-5763
Strategic Planning	1/2022	Chad Gibbs	CAGAU@virginia.edu	
Public and Professional Relations	1/2022	Derrick Many	dmanw@virginia.edu	434-825-8903
<b>Programs</b>				
Chair of all Programs	1/2022	Megan Keith	mke2cw@virginia.edu	540-836-0122
Symposium by the Sea	1/2022	Susan Arrington	srg7a@virginia.edu	434-566-5763
Symposium by the Sea	1/2022	Santara Brown Yearling	rtatinight@gmail.com	757-292-5534
Capital City	1/2022	Vacant		
Mountain Air Symposium	1/2022	Shari Toomey	shartoomey@yahoo.com	540-263-2155
Neo-Peds Conference	1/2022	Vacant		
<b>Other Standing Members</b>				
Medical Advisor	1/2022	Bruce K. Rubin, MD	bruce.rubin@vcuhealth.org	804-828-9602
Parliamentarian	1/2022	Daniel Rowley	DDR84@hscmail.mccc.virginia.edu	434-465-7235
<b>Ad-Hoc Committees</b>				
Disaster Response	1/2022	Maria Rudd	rtorres@gmail.com	
Industry Liaison	1/2022	Tim Sharkey	tsharkey@aol.com	757-362-7348
Military Liaison Chair	1/2022	Lee Lewis	llewis@carilionclinic.org	
Historian	1/2022	Vacant		
<b>Student Council</b>				
Student Council		JSRC		
		NVCC		
		RU		
		TCC		
		MECC		

Roll call 1/21/2022  
2022 Gallery

VSRC Board of Directors 2021 Gallery				
Position	Term Exp.	Name	Email	Phone
Executive Board				
President	1/2023	Keith Lamb P	lambrrt@gmail.com	302-983-6178
Vice President	1/2023	Megan Keith P	mkeithrrt@gmail.com	540-836-0122
Treasurer	1/2024	Daniel Gochenour P	dugocheno@gmail.com	540-742-1007
Secretary	1/2024	Connie Lloyd P	chlloyd@sentara.com	434-654-8485
President Elect	1/2023	Derrick Many P	djm5w@virginia.edu	434-825-8903
Immediate Past	1/2023	Ryan Sharkey P	sharkrt@gmail.com	757-831-2662
Delegate	1/2025	Bessie Brooks-Garnett P	b.brooks233@gmail.com	757-630-1895
Delegate	1/2023	Hanns Billmayer P	hanns.billmayer@philips.com	804-822-1351
District Directors				
Blue Ridge	1/2023	Tim Capp	Ppacmit@sbcglobal.net	330-550-0095
Blue Ridge	1/2022	Andrew Carruthers P		
Central	1/2023	Ali Brown	asbmom@live.com	
Central	1/2024	Erica Chenault P	echenault01@gmail.com	
Northern	1/2023	April Aquila P	aftz22@hotmail.com	540-536-0457
Northern	1/2024	Sherleen Bose A	<a href="mailto:sherleen.bose@gmail.com">sherleen.bose@gmail.com</a>	
Tidewater Tidewater (appointment needed)	1/2023	Santiera Brown-Yearling P	rrtatnight@gmail.com	757-292-5534
Tidewater	1/2024	Brian McHale P	BIMCHALE@sentara.com	
Western	1/2023	Benjamin Hales	benjaminjhales@gmail.com	
Western		Emily Padgett		(276) 337-0926
Western		Nikki Atkinson		(540) 985-8646



Western		Robin Wilson	
Standing Committees			
Audit	1/2022	Jim Shuke	JES6S@virginia.edu 540-478-4370
Bylaws, Chair	1/2022	Hanns Billmayer	hanns.billmayer@philips.com 804-822-1351
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Judicial	1/2022	Maria Rudd	rtforcrs@gmail.com
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Legislative, Co-chair	1/2022	Alyssa Edwards	adedwards4@liberty.edu
Membership	1/2022	Amanda Shaffer	amandashaffer@u.boisestate.edu
Nomination/Elections Chair	1/2022	Madison Fratzke	mfratzke@gmail.com
Nomination/Elections Vice Chair	1/2022	Ali Brown	asbmom@live.com
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Media, Website Chair	1/2022	Susan Arrington	srg7a@virginia.edu
Strategic Planning	1/2022	Chad Gibbs	CAG4U@virginia.edu 434-825-8763
Public and Professional Relations	1/2022		
Programs			
Chair of all Programs	1/2022	Megan Keith	mk2cw@virginia.edu 540-836-0122
Symposium by the Sea	1/2022	Susan Arrington	srg7a@virginia.edu 434-566-5763
Symposium by the Sea	1/2022	Santiera Brown-Yearling	rrtatnight@gmail.com 757-292-5534
Capital City	1/2022		
Mountain Air Symposium	1/2022	Jared Rice	jdrice@novanthealth.org
Neo-Peds Conference		Michael Obrien	MOSU@hscmail.mcc.virginia.edu
Neo-Peds Conference	1/2022	Sherleen Bose	sherleen.bose@gmail.com
Other Standing Members			
Medical Advisor	1/2022	Bruce K. Rubin, MD	bruce.rubin@vcuhealth.org 804-828-9602
Parliamentarian	1/2023	Andrew Carruthers	agcarruthers@gmail.com



Ad-Hoc Committees				
Disaster Response	1/2022	Maria Rudd <i>CHA</i>	rtforcrs@gmail.com	
Industry Liaison	1/2022	Tim Sharkey <i>UT A</i>	tsharkey@aol.com	757-362-7348
Military Liaison Chair	1/2022	Lee Lewis <i>UT A</i>	lhlewis@carilionclinic.org	
Historian	1/2022			
Student Council	CVCC			
	LU			
	JSRCC			
	NVCC			
	RU			
	TCC			
	MECC			

*Guest*

*Miree Boyirandiliv*

*Christina Williams*

*~~Elizabeth Williams~~*

*Janetha Wough*

*Dr. Gulemy*



The Virginia Society for Respiratory Care  
<http://www.vsrc.org>

**TO:** The VSRC Board of Directors

**FROM:** Ryan M. Sharkey, MSc, RRT-NPS

**Reporting For:** President, 2021

**DATE:** January 21, 2022

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**Activities:**

- Assisting President Lamb in transition to President role
- Prepare minutes from Q4 meeting

**Plans:**

- Continue to support President Lamb in his new role

**Suggestions:**



The Virginia Society for Respiratory Care  
<http://www.vsrc.org>

**Report for Board of Directors**

**TO:** The VSRC Board of Directors

**FROM:** Megan Keith, BSRT, RRT, RRT-ACCS

**Reporting For:** Vice President

**DATE:** 1/16/2022

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**Activities:** Helping President Elect Lamb with transition to president role and assisting in finding people interested in organizing conferences.

**Plans:** Helping with Cap City organization and planning for Symposium by the Sea.

**Suggestions:**



**The Virginia Society for Respiratory Care**

<http://www.vsrc.org>

## **Report for Board of Directors**

**TO: The VSRC Board of Directors**

**FROM: Chase Poulsen**

**Reporting For: Treasurer Report**

**DATE: 1/4/2022**

Status:

Total Business Account 12/31/2021

28,224.93

Signature Advantage 11/21

148,547.94

Business Money Market 12/31/2021

5,847.72

Respectfully submitted,

Chase Poulsen, PhD, RRT-NPS, ACCS

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## Report



The Virginia Society for Respiratory Care

<http://www.vsrc.org>

**TO:** The VSRC Board of Directors

**FROM:** Connie Lloyd

**Reporting For:** Secretary, 2022

**DATE:** January 19, 2022

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**Activities: No Activity to report**

**Plans:**

**Suggestions:**

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The Virginia Society for Respiratory Care

<http://www.vsrc.org>

**TO:** The VSRC Board of Directors

**FROM:** Keith Lamb

**Reporting For:** President Elect, 2021

**DATE:** January 21, 2022

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**Activities: Completed:**

- Fulfilled the role and responsibilities of President elect
- Prepared for and planned Q1 BOD Meeting
- Filled empty positions for standing and ad hoc committees

**Plans:**

- Continue to learn the ropes regarding VSRC Leadership
- Continue to plan activities for VSRC
- Improve outreach to RT's and those who benefit from RT's

**Suggestions:**

NA





**Immediate Past President Report**  
**The Virginia Society for Respiratory Care**  
<http://www.vsrc.org>

**TO:** The VSRC Board of Directors

**FROM:** Daniel Gochenour, DHSc, RRT-ACCS

**Reporting For:** Immediate Past President, 2021

**DATE:** January 21, 2022

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**Activities:**

- Spoke with delegate Robert Bell about allowing for a temporary RT licenses from graduation to passing or failing board testing.
- Assisted with the transition of Presidents with information, documents, and suggestions

**Plans:**

- Transitioning to new role of Treasurer in 2022



**The Virginia Society for Respiratory Care**

<http://www.vsrc.org>

**TO:** The VSRC Board of Directors

**FROM:** Hanns Billmayer RRT  
Dr. Bessie Brooks-Garnett

**Reporting For:** Delegates

**DATE:** January 2022

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**Activities:** Attended Winter House of Delegates meeting. See attached for review and outline of topics, discussion, and actions.

**Plans:** Continue our work on committees and supporting the VSRC.

Bessie – Student Mentor Ship Committee

Hanns – Chair Marketing and Communication Committee

Affiliate Best Practices Committee

Bessie is working on the RT license plate plan.

**AARC House of Delegates Winter Meeting  
November 4-5, 2021  
Big List**

**HOD Meeting – November 4, 2021**

Elections Report (hold results for 30 days):

Julie Jackson – Speaker-Elect

Sheila Guidry – Elections Committee

Brian Cayko – Chair Elect Bylaws Committee

Greg Carter – Member Bylaws Committee

**Open Mic**

- Alabama: letter from Alabama Society for Respiratory Care President concerning traditional vs. non-traditional CRCE approvals.
  - Education department is revisiting the definitions of traditional vs. non-traditional websites
- Wisconsin: Inquired about what, if anything, is AARC doing to address increasing college enrollment based on the RT shortage?
  - AARC is partnering with NBRC and CoARC with the “MoreRT.com” campaign and social media marketing.
  - Teri Miller - Past Speaker - also discussed that the AARC BOD is acutely aware of the RT staffing shortages.
- Discussion was given to the need for practicing RTs, educators, department managers, and students to serve as advocates for the profession. We need to stop discouraging students and other RTs from advancing their education.

**Open Mic**

New Jersey – requires RRT credential as a minimum to be licensed; however, due to staffing issues, members of state society are suggesting to open the license act for a CRT to work on a temporary license until they can pass the RRT within 18 months.

- Majority of states represented have CRT as minimum standards to obtain RCP license. Opening practice act is risky and jeopardizes gains made on establishing RRT as minimum credential.
- Teri Miller - Past Speaker: this concern as well as the CoARC proposed changes to Standard 1.01 will require us to make some hard decisions to deal with this tension created by the workforce shortage.
- Michigan: being cautious with opening the practice act – met with Ann Marie Hummel and lobbyists to work on introducing a bill to eliminate CRT – want to move forward and not backwards.
- Oregon: Have 29 travelers in one hospital and no one has brought up wanting to bring back the CRT.
- Connecticut: APEX award allows employment of CRTs and still be considered. Maybe the award should be amended to require a minimum of the RRT to be considered for the award.

**AARC House of Delegates Winter Meeting  
November 4-5, 2021  
Big List**

**AARC BOD Meeting – November 5, 2021**

Kim Bennion:

Pulmonary navigators will be in the home doing PR but no reimbursement.

Biggest challenge to more PR programs is the lack of sufficient reimbursement as it is roughly half that of cardiac rehab.

Attributes the low reimbursement rate to poor PR documentation.

Ann Marie Hummel indicated that CMS approved PR for COVID-19 patients who present with pulmonary compromise.

**NBRC**

- Exam development activities – pulmonary disease educator credential – board will review in spring 2022
- PFT – job analysis completed – new specification in 2022
- SDS – job analysis underway - new specifications in 2023
- APRT – working with CoARC to develop an outcomes assessment exam –
  - Once there are enough APRTs, NBRC will re-evaluate the development of an APRT credential
- CMP in 2<sup>nd</sup> year – assessments incorporated – assessments focus on areas that are greatest risk to the public – seeking AARC CRCE for participating in CMP
  - 30-40K engagements near end of 2020 in CMP
- Choose one every breath counts to donated to one of three organizations - \$150,000
  - Slight change in 2022 – choose to give to support grants, scholarships to be awarded through accredited programs and CoBGRTE
- Continues to work with AARC and CoARC for national marketing campaign
- Not to continue Link meeting – replace with annual newsletter
- New respiratory care accrediting organizations
  - First draft of standards was not accepted
  - Revised and resubmitted - will consider revised Joint Review Committee on Educational Programs in Respiratory Care (JRC-RC) accrediting standards at December board meeting.
- Participation and pass rates down but those that pass at the high cut score typically pass the CSE
- Will continue remote proctoring for all exams – cost is the same for remote and in-person testing
- MoreRTs.com continues to be populated with videos, stories, and photos
  - Representatives: Lori Tinkler (NBRC), Tom Smalling (CoARC), Doug Laher (AARC)
  - Seeking funder for market campaign - J&J and a company in Kansas City
    - Goal is to have a 10-year plan for national TV commercials – seeking \$30 million
- Can use the resources on MoreRTs.com for recruiting – can share videos and content
- Doing a paid LinkedIn campaign to recruit more RT educators

**AARC House of Delegates Winter Meeting  
November 4-5, 2021  
Big List**

**CoARC**

- Program numbers update
  - 414 entry-level (339 AS, 70 BS, 5 MS)
  - 29 DA (23 BS, 4 MSs)
  - 1 APRT
  - Promising to see the number of new DA programs
    - 4-5 LOI in the works in last 6 months
- Annual report due July 1, 2022 (reporting 2019, 2020, 2021)
- Still giving flexibility for virtual site visits
  - not sure how long this will stay in effect
- 1<sup>st</sup> 10-year review through CHEA
  - CHEA representative at BOD meeting
- Sept 9 BOD meeting – passed amendment to Standard 1.01
  - Dec 10 open hearing
  - Next CoARC BOD meeting
    - December 10-11, 2021 BOD meeting
    - March 11-12, 2022 BOD meeting
- APRT standards
  - Will be reviewed for approval in December
  - Go into effect June 1, 2022
- Key Personnel Academy
  - 2 times per year (registrations open for March 15 – May 21 \$275)
- Voluntary withdrawal
  - Mostly from low enrollment -
  - 87% employment placement –
    - Look at data to see if there is a connection between low enrollment and employment placement
- Use of simulation
  - Will look at revising standards on simulation
- Faculty and preceptors leaving jobs to do temporary traveling
- Entry-level standards up for review –
- Detailed review every 5 years
  - 2025 will start the next entry-level review
    - Planning major revisions for 2025
      - Look at differentiating by degree level

**HOD Meeting – November 5, 2021**

**President Tooley's Address**

- Good news to the affiliates – proposal to hold revenue sharing to \$14 for remainder of 2021 and 2022.
- Dr. Linda Goodfellow named Director of Clinical Practice Guidelines

**AARC House of Delegates Winter Meeting  
November 4-5, 2021  
Big List**

- American Heart Association recognized Respiratory Care Week
- EO Report – Sam Giordano
  - AARC 2.0 – proposal to the BOD to get us past some of these issues to that has hindered the profession (see HOD minutes and EO presentation)
- AR: expressed concern over CoARC's proposed change to Standard 1.01 in light of the AARC 2.0 and RT 2030. How can we move forward with advancing the profession if we allow the start of new associate degrees?
  - Response: we need to protect our scope of practice
    - Staffing shortages are prompting the use of OJTs again.
    - Need to grow the scope and then increase the education levels.
    - Biggest threat is staffing shortage as it triggers an invasion on our scope of practice.
      - Tensions in our desire to move up and the desire to meet the clinical needs of our patients.
      - Need to do all of the above until we resolve the issue.
- President Tooley
  - Shared 2015 and Beyond Attributes to transition the workforce
- MD/DC: Membership growth
  - Where is the AARC in the understanding of why the membership is decreasing? Should we be asking what the membership wants before we tell them what we have to offer?
    - Response: Intelligence gathering to find out why members left and what they want.
- CT: What kind of marketing plan?
  - Response: Students, members, ask physicians what it will take to hire RTs. We will need to involve many stakeholders and constituents.
- IA: If I were a student, what 3 items would be my return on my investment to enter the profession? If I were a seasoned RT, what 3 items would be my return on my investment to stay in the profession or with the organization?
  - Response: job enrichment, helping patients, finding purpose. Many want to do right by patients but want to make a good living. Tied to value and more than a clinician/provider of services. Need flexibility in employment opportunities outside of the hospitals.
- WY: RTs to give vaccines
  - Have a best practice on how they got is approved in WY – Kristi Hack
- NY: RTs can administer any vaccine (e.g., pneumonia, influenza, COVID-19) and do COVID-19 nasal swabs
- MT: question about creating the RTA similar to PTA.
  - Response: PTs displaced in hospitals had other places to go such as physician offices and clinics. RTs do not have that structure year. We need an expanded scope that will demand a higher degree. We have to step up and be proactive instead of waiting to be called on. Need to reinvigorate protocols and CPGs.



**AARC House of Delegates Winter Meeting  
November 4-5, 2021  
Big List**

**Advocacy and Government Affairs**

- Tuesday elections have prompted House Democrats to move quickly on the infrastructure and reconciliation bill.
- Government funding will expire December 3<sup>rd</sup> and will need another short-term resolution to work out a long-term deal.
- Highly unlikely that any of our telehealth initiatives will be heard. Work on a bipartisan telehealth package for next year. Please continue to collect data on how telehealth is helping your patients.
- House Energy and Commerce committee: Allied Health Workforce Diversity Act – House subcommittee voted to move the act forward to the full committee.
- National RT Week: House resolution to recognize the work that RTs have done throughout the pandemic.
- Diversity Act – supportive of moving it forward - \$8 million authorization – would need to find the money for the new authorization
- Can continue with telehealth as long as the public health emergency is still in place
- SOS Act – allow exemption - NPs/PAs to do orders for pulmonary rehab
- Pulmonary rehab will continue to pay \$56.85 for CPT codes 94625/94626 – request that this be with Cardiac rehab at \$119 but the claims data do not currently support it.
- AARC 2.0 hurdles
  - 8 states have the RRT as minimum credential
  - Our scope is more limiting compared to other health professions.
  - Respiratory is an inpatient profession – 79% of RTs work in acute care setting – 5% in outpatient settings, 2.4% in physician practices, home care 6%,
  - Medicare benefits are separately billable – can bill as “incident to” for reimbursement
  - RTs will not have direct billing
  - APRTs may be able to bill directly since it will be in line with PAs and NPs
  - Independent practice
  - Noncoverage of professional services – national home oxygen designation – only pay for DME and not services – will be working on this to improve access of oxygen to patients – payment is too low – costly for equipment and training to handle liquid oxygen
  - Respiratory is considered as ancillary services – not therapy services
  - Excluded from reimbursement for home health and excluded from DME
- AARC 2.0 Opportunities
  - Physician offices
  - Innovative payment modes – ACOs – post-discharge home visits, chronic care
  - Managed care – telehealth is now a benefit
  - CORFs
  - Sleep clinics
  - Rural health centers
  - Federally qualified health centers

**AARC House of Delegates Winter Meeting  
November 4-5, 2021  
Big List**

**Additional Discussion**

- Several states commented on concerns regarding the impact of the workforce shortage and expressed ideas for increasing recruitment to the profession.
  - Themes that emerged:
    - Working with high schools to increase interest in RT profession
    - Collaboration between RT schools and hospital RT departments
    - Promotion of the profession by being an advocate and not discouraging students from entering the profession or colleagues for advancing their education
    - Location and salary present challenges for some states due to high cost of living and other factors that discourage relocation.
  - Recommendation: Start a discussion to generate ideas on AARConnect
    - Maybe an opportunity for a best practice

**Videos to watch and share with your state affiliate**

- Affiliate Best Practices Video on RTs Administering COVID-19 Vaccines
  - Thank you to Kristi Hack and the Wyoming Society!
  - Link to presentation: [https://youtu.be/k4rs\\_88cpS4](https://youtu.be/k4rs_88cpS4)
- AARC Interim Executive Director Sam Giordano's presentation to the House of Delegates
  - Link to presentation: [https://youtu.be/yui\\_2OYLKnw](https://youtu.be/yui_2OYLKnw)

Respectfully submitted by the Affiliate Best Practices Committee



**The Virginia Society for Respiratory Care**

<http://www.vsrc.org>

**TO:** The VSRC Board of Directors

**FROM:** Santiera Brown-Yearling, M.A. Law, MSHA, RRT

**Reporting For:** Tidewater District Director, 2022

**DATE:** January 21, 2022

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**Activities:**

- Promote the respiratory profession for interested individuals pursuing a career in healthcare.
- Participated in health fairs, helped vaccination sites, and community initiatives to educate citizens on the importance of respiratory therapy, pulmonary hygiene, and disease processes.
- Gained support from the VSRC Executive Board to support respiratory graduates to start practicing prior to passing their board exam for six months until failed. Graduates will be known as R.T.L – Applicant.
- Reached out to two Delegates in the Hampton Roads area to support legislation.
- Connected with local high school councilors to provide insight to the respiratory profession.

**Plans:**

- Welcome Brian McHale as Tidewater District Director.
- Plan virtual meetings for CEUs
  - Speakers?
  - Topics?
- Plan SBS 22' with committee for in-person or virtual symposium.
- Promote VSRC and AARC membership among active respiratory therapists in the Tidewater area and beyond.
- Track HB 745 Respiratory Therapists: practice pending licensure.

**Suggestions:**

- Support other Districts and recruit speakers for virtual events.
- Identify channels to grow the respiratory profession through VSRC or AARC.
- Connect with Tidewater Community College respiratory professors to identify opportunities for forward growth for new graduates.
- Connect with TCC Respiratory Board members to stay informed of the program curriculum and new measures for students.



**The Virginia Society for Respiratory Care**

<http://www.vsrc.org>

**Report for Board of Directors**

**TO:** The VSRC Board of Directors

**FROM:** Susan Arrington

**Reporting For:** Chair-person for Symposium by the Sea 2022

**DATE:** January 21, 2022

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**Activities:** May 16-18 2022 at the Hilton, Started planning process, have a few speakers already lined up and working on more.

**Plans:** have in person symposium (virtual option again??), get items for silent auction this year from all districts and any other volunteers, had the idea of reaching out to hospital in the state and asking for nominations for things like "manager of the year" "critical care therapist of the year" "peds therapist of the year" .....to be awarded at SBS.

**Suggestions:** should we offer a virtual option again? Anyone know any speakers/topics that would be new and interesting this year?



The Virginia Society for Respiratory Care  
<http://www.vsrc.org>

**Report for Board of Directors**

**TO:** The VSRG Board of Directors

**FROM:** Susan Arrington & Megan Keith

**Reporting For:** Media/Website

**DATE:** January 21, 2022

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**Activities:** random posts at random times

**Plans:** cont to promote vsrc events as they happen and try to engage more people via the social media outlets

**Suggestions: ?**





## Report



The Virginia Society for Respiratory Care

<http://www.vsrc.org>

**TO:** The VSRC Board of Directors

**FROM:** Derrick Many

**Reporting For:** Public Relations, Q1 2022

**DATE:** January 17, 2022

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**Activities:** Nothing to report at this time.

**Plans:**

**Suggestions:**

## **Reports not Submitted**

### **District Reports**

Blue Ridge  
Central  
Northern  
Western

### **Standing Committee Reports**

Audit  
Bylaws  
Education  
Judicial  
Legislative  
Membership  
Nomination & Election  
Strategic Planning  
Programs

- Capital City Symposium
- Symposium by the Sea
- Neo-Peds Conference
- Mountain Air Symposium



## **Strategic Planning per Website**

### **Education and Research**

Objective: Advance respiratory care knowledge and support research and scientific inquiry to ensure competent patient care and foster patient safety initiatives.

#### **Description**

The society will promote the continuing development of the respiratory care workforce by promoting formal educational programs, continuing education, and research to ensure competent, safe, effective patient care, and to provide for the transfer of knowledge to clinical practice.

#### **Strategies**

1. Support existing and future articulation agreements between associate and baccalaureate respiratory therapy programs or other health science programs.
2. Encourage respiratory therapists to pursue advanced degrees, credentialing and continuing education.
3. Establish timelines for society supported educational programs.
4. Support the discussion of research in continuing education events.

### **Membership Development**

Objective: Assure the society has the resources to meet the mission of the organization.

#### **Description**

Assure that the society has the financial, volunteers, and contracted resources needed to accomplish and implement the strategic plan.

#### **Strategies**

1. Increase the membership of the society through support of the district activities and promotion of student memberships.
2. Serve as good stewards of the organization's financial resources.

3. Increase the involvement of members and the activities of the society.
4. Provide mechanisms to assure a continuous supply of interested, qualified leaders.
5. Educate Respiratory Therapists about the benefits of membership.
6. Recognize members at society supported educational programs.

### **Infrastructure Development**

Objective: Assure the society utilizes generally accepted business practices.

#### Description

Have established business practices to support the initiatives of the society.

#### Strategies

1. Identify critical business documents and establish guidelines for storage, retention, and disposal.
2. Develop a society handbook that includes job descriptions, reporting tools, forms, etc.
3. Establish accounting practices for effective documentation and reporting of society financials.
4. Establish a scorecard to report strategic goal progress.
5. Assure society sponsored activities are conducted in a manner to reduce liability and risk.

### **Advocacy**

Objective: Advocate for access of patients and families to the knowledge, skills and services of respiratory therapists.

#### Description

Advocate to implement lung health through legislation, promotion of public awareness, and partnering with interested stakeholders.

#### Strategies

1. Inform and educate the public on our profession and our role as a patient respiratory therapy expert.
2. Monitor and support/oppose legislation that impacts the profession and the safe appropriate delivery of patient care.
3. Partner in public education efforts to advise the public on lung health and cardiorespiratory disease.



4. Partner with educational programs and organizations to recruit students to the profession.

	A	B	C	D	F	G	H	I	J
1	column1	column17	column2	column18	column 18	column16	column15	column14	column13
2	<b>VSRC Budget</b>								
3		2022 Budget	2021 YTD Actual	2021 Budget	2020 Actual	2020 Budget	2019 Actual	2019 Budget	2018 Actual B
4	Revenue:								
5	Dividends:	6500	5588	6500	4160.33	6500	5021.61	6500	6723
6	Interest	50		250		250		50	5
7	AARC Income	14000	7040.16	14000	10776.66	14000	17985.82	13000	10260
8	Spring Program	45000	31700.5	50000	0	50000	47577	50000	51166
9	Cap City Program	4500		5500	3708.92	5500	5335	5500	5561
10	Peds/Neo Program	4500		4000	0	4000	3260	5500	5385
11	Fall Program	4500		5000	266.42	5000	6755	5250	5135
12	Scholarships	500		750	0	750	657	1000	769
13	Website	250	478.8	250	125	250	0	250	0
14	District Income	100		100	0	100		150	170
15	Total Revenue	79900		86350	19037.33	86350	86591.43	87200	85174
16	Expenses:								
17	Stripe	1500		1500		1500		1750	1578
18	BOD Operating	2500		2500	2877.94	2500	2160.95	3850	1200
19	Audit/Taxes/Contract	4200	890	4200	935	4200	915.75	7000	885
20	District expenses	1500		1500	434.86	1500	968.64	1500	493
21	Ballot / Nominations	100		0	0	0	79.95	100	0
22	Legislative	2000		12050	5000	12050	11000	12050	12050
23	Military Liaison	450		450	0	450	85.21	350	0
24	Sputum Bowl	2000		3000	0	3000	3000	3000	1575
25	Programs								
26	Spring Program exp	36500	42802.04	35000	2000	35000	34570.54	29000	23909
27	Cap City exp	3000		1500	3102.96	1500	1304.93	2000	1428
28	Peds/ Neo exp	3000		1500	0	1500	1416.25	2200	1916
29	Fall program exp	3000		3000	0	3000	1665.14	3000	2200
30	Officer Expenses								
31	President	1200		1200	0	1200	677.5	700	150
32	President elect	1200		1200		1200		1300	830
33	Vice President	1200		1200	0	1500	1871.26	1500	0
34	Treasurer	1500		1500	154.99	900	151.51	900	1760
35	Secretary	600		600	185.36	600	0	600	0
36	Delegates	6000		6000	0	5500	5438.85	5500	4300
37	Past president	350		350		150		150	0
38	Scholarship	2000		2000	1,000	2000		2000	1000
39	Bank Charges	150		150	83.82	250	0	250	415
40	Publications / Website	800		500		800		800	608
41	AARC Expenses								
42	Disaster Fund	300		300	300	300	300	300	300

	A	B	C	D	F	G	H	I	J
1	column1	column17	column2	column18	column 18	column16	column15	column14	column13
2	<b>VSRC Budget</b>								
3		2022 Budget	2021 YTD Actual	2021 Budget	2020 Actual	2020 Budget	2019 Actual	2019 Budget	2018 Actual
43	International Fellow Fund	300		300	300	300	300	300	300
44	Hill Day (PAC)	350		350					0
45	AARC General Fund/AARCF	300		300	300	300	300	300	300
46	Membership Committee	500		500		100		100	0
47	Public Relations	2000		300		300		300	0
48	Reserves	0		0		5300		5300	3200
49	Strategic Planning	150		150		100		100	0
50	Postcard Campaign/ mailing list	0		2000	1651.15		90.72		
51	Leadership Committee	250		250					
52	Student Subsidy	1000		1000		1000		1000	175
53	Total								
54	Total Expenses:	79900		86350		86350		60512	80,900